



Breakfast with the CEO

Self Actualization

7 September 2018



Breakfast with CEO

A breakfast session with our Group CEO, Mr. Tariq Chauhan

THEME

Self-Actualization

Date : Friday, 7th September 2018

Time : 9.00am to 11.00am

Venue : Jebel Ali Camp

Your attendance is Compulsory



What brings me here to you for *Breakfast* every year?



Understand your *Needs* and *Aspirations*(Dreams)



How can I make you happy to meet your *Needs* & *Aspirations*?

What are your Needs & Aspirations?



आधारभूत र सुरक्षा आवश्यकताहरू

بنیادی اور سیکورٹی کی ضرورت ہے



- Food
- Water
- Shelter
- Clothing
- Sleep
- Financial security
- Personal security

Basic & Security Needs

How we can help you achieve

- Stable job
- Salary/ Paid Leave/ Sick Leave
- Compensation, pension and benefits
- Fair work practices
- Health insurance & medical benefits
- Good pantry services
- Comfortable living
- Safety, PPE
- A grade accommodation
- Health & Safety efforts
- Alarm systems in the camps

Wi-Fi, sports, more needs to be addressed
Let me know, your *Leadership* wants to know!!
These are just the basics but *there's more in store...*



- Friendship
- Family
- Sense of connection
- Social acceptance

Love & Belonging

Basic & Security Needs

How we can help you achieve

- Breakfast with CEO
- Work as a family
- Carnivals
- Fun together
- Eat together
- Celebrations
- Tea & talk
- Live like a family
- Friendly co-workers, team leaders & peers
- Togetherness in community events like blood donations, independence days and festivals

We want to bond with YOU as *ONE big EFS Family!!*
A lot is already done but *we want to do more for you...*

- Need to build positive image
- Confidence
- Achievement
- Respect of others
- The need to be unique



How we can help you achieve

- Employee recognition
- Employee of the Month
- Long service awards
- Talent shows
- Sports events
- Educational support

Self confidence

Love & Belonging

Basic & Security Needs

We help you build *more than just SKILL!!*
There's one *need that will give EFS the edge...*

Values	Family	Community	Public	Work life
Passion	Love and care	Building alliances and support in community building	Creating an impact by helping people	Drive to excel, ongoing quest for problem resolutions and managing “impossible”
Attitude	Get through highs and lows in family and life	Friendliness and eagerness to help	Underlines the pillars of sustainability	Positive approach and continuous self introspection, problem solving
Integrity Honesty Transparency	Moral and ethical approach	Moral and ethical approach	Moral and ethical approach	360* adherence to principles of morality and ethical behavior on all work engagements
Mutual Respect	Respect for elderly, women and self	Respect for rules of engagement and positive neighborhood engagements	Respect for rules of engagement and social responsibility initiatives	Building Intra-personal relationships and active support in grievance management
Trust	Building relationships based on full transparency and respect	Creates a position of respect	Creates cautiousness towards adhering a moral code and values	Earning the respect of all peers through full disclosures, dialogues and interactive engagements
Discipline	Good health, hygiene, positive habits, time adherence	Obedience towards the community	Correct Behavior, Adherence to public laws	Managing timelines, Adherence to rules and regulations of the company
Commitment	Providing for security and safety of the family	Towards betterment of the community	Towards helping your people	Towards attainment of organization Goals

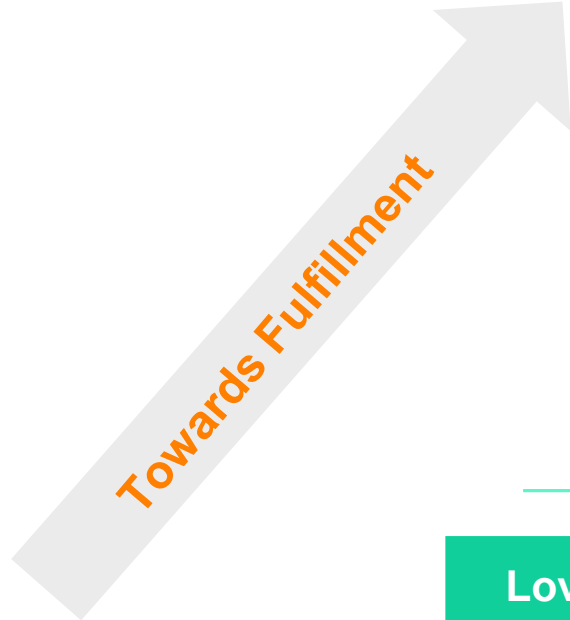


How we can help you achieve

- CSR opportunities
- Global citizens
- Empowerment
- Sense of achievement & respect
- Opportunities to grow and excel towards your passion

Become everything that one is capable of becoming
We Appreciate, We Support, We Encourage

2018 Self Actualization Initiatives



Fulfillment

Talk with Senior Management, Motivational talks, Opportunities to Volunteer – Kerala, cleaning the beach, blood donation

Self Confidence

Hot Spot Activation at each Site, Career and Promotion, Training and Development for deserving employees, quarterly review of talent and top names

Love & Belonging

Employee referral for Relatives to join EFS, Across UAE - First Level Relatives – any monetary challenge related to Health, Education, Legal, Life-Event – up to 5000 Dhs. Applications will be shortlisted per month 1 lottery

Security

Security Guard , CCTV Camera, Quality Audit, Improved Safety Shoes



Basic Needs

Wi-Fi, Breakout and TV Room, GYM upgrade

Help us to Help You!

Suggestions
Your suggestions on current project, accommodation, transportation or lifestyle

Feedback
Your honest opinion/feedback on a particular event/ project or in general

Ideas
Your innovative ideas on how you can improve or how we can help to improve your skills, advancement in processes

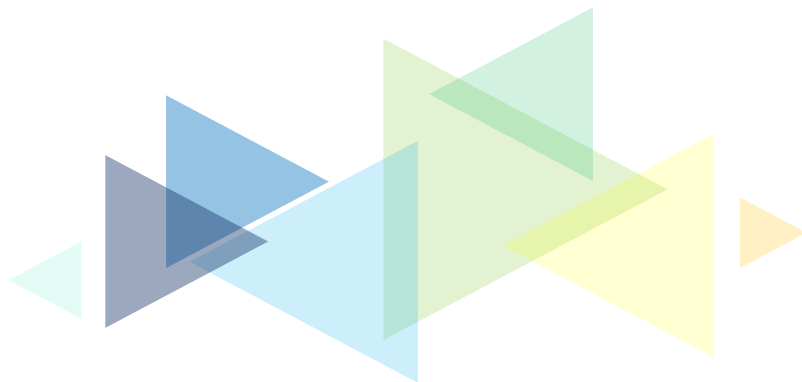
Voice it out through the **SUGGESTION** category on HR MADAD



Your Online Support System

For further details please call our **MADAD Hotline Number**

04 457 7497



Thank You!

www.efsme.com